

Flexible resources for responding to COVID-19

Businesses that come through the novel coronavirus outbreak in better shape are likely to be those that bring in personnel at the right time for resilience and operational planning.

Interim Partners has seen a three-fold increase in the number of inquiries from businesses requesting cover of key leadership functions, amidst the disruption to senior staffing caused by the COVID-19 outbreak. Business continuity is absolutely critical at this time and it is important for businesses to start planning how they will cover key leadership functions in the case of absence and business-as-usual disruption. This means having a shortlist of candidates ready for any eventuality.

The experience you need – ready to step in

Short-term cover for executive absence

Having the confidence to bring in skilled executives to complement remaining and existing leadership teams will be key to bolster team and staff morale, prevent loss of production and ultimately, revenue.



Financial control

Maintaining a strong cashflow during periods of reduced sales will be essential to business longevity and resilience. Having access to a pool of high-calibre interims with excellent financial acumen that can step in and take the reins in a crisis could be a company lifesaver.



Financial planning & analysis

Never before has financial forecasting and future proofing your businesses been more essential. The VUCA world we find ourselves in demands that businesses analyse, plan and roll out strategies to mitigate financial risk. Interims with these specialist skills can be called upon for short-term contracts to create comprehensive financial plans in times of volatility.



Business continuity & operational risk planning

Planning for business continuity and risk mitigation is absolutely critical in seeing your organisation through. It might be worth investing in short-term specialists with these key skills in scenario and risk planning to expertly advise on appropriate measures for your organisation.



Technology to enable remote access working

It will become increasingly critical that businesses have the correct technology to enable their teams to work effectively from wherever they are located. This often requires specialist knowledge of systems and tech structures, which is not always a permanent skillset and could require an interim IT or digital transformation expert to assist.



Human resource management

This a critical time for the HR function to coordinate workforces and to manage all communications, information, staff vulnerabilities, anxieties and appropriate adoption/deployment of legislation. Situations such as these are thankfully rare yet consequently this makes the smooth navigation through such complexity fall beyond the scope of capability and understanding of many HR professionals. For this reason, we harness highly experienced HR transformational HR partners that carry incredible crisis and turnaround experience across emergency resourcing, workforce management, internal/external communication, policy implementation, staff consultation/restructuring, organisation design, and costs/benefits rationalisation.



InterimPartners



**Act now.
Be ready for
what's next.**

We can have a shortlist of leaders for you to review in a matter of hours.

The right interim can be retained and begin engaging with your business within days.

Please contact Interim Partners on **020 3854 1608** or visit **www.interimpartners.com** to find out more and set the process in motion.