

Flexible Resources to Help the Hospitality Sector Respond to COVID-19

Businesses are beginning to draft-in external expertise on a short-term basis to navigate the novel coronavirus crisis, providing the best chances of continuity and resilience.

Interim Partners is expert in providing high-value interims and specialist consultants amidst the disruption to senior staffing and big shifts in operational objectivity. With a critical focus on continuity, many organisations recognise they are not equipped with the right skills to lead key functions through a crisis in order to achieve the necessary outcomes.

With now a deep focus on financial planning, cash management, flash forecasting, financial control, operational transformation, cost-rationalisation and highly complex people management and organisation-design challenges, it is not weakness but pragmatic to bring in the right firepower on a short term basis to support existing teams to deliver everything necessary to ensure control, visibility and sustainability.

The experience you need is immediately available



Short-term cover for executive absence

Having the confidence to bring in skilled executives to complement remaining and existing leadership teams will be key to bolster team and staff morale, prevent loss of production and ultimately, revenue.



Business continuity & operational risk planning

Planning for business continuity and risk mitigation is absolutely critical in seeing your organisation through. It might be worth investing in short-term specialists with these key skills in scenario and risk planning to expertly advise on appropriate measures for your organisation.



Financial control

Maintaining a strong cashflow during periods of reduced sales will be essential to business longevity and resilience. Having access to a pool of high-calibre finance interims extensive experience of financial crisis management that would cover deep financial control, restructuring, refinancing and reengineering/implementation of robust financial infrastructure to ensure you have real-time control and visibility.



Technology to enable remote access working

It will become increasingly critical that businesses have the correct technology to enable their teams to work effectively from wherever they are located. This often requires specialist knowledge of systems and tech structures, which is not always a permanent skillset and could require an interim IT or digital transformation expert to assist.



Financial planning & analysis

Never before has financial forecasting and future proofing your businesses been more essential. The VUCA world we find ourselves in demands that businesses analyse, plan and roll out strategies to mitigate financial risk. Interims with these specialist skills can be called upon for short-term contracts to create comprehensive financial plans in times of volatility.



Human resources management

This a critical time for the HR function to coordinate workforces and to manage all communications, information, staff vulnerabilities, anxieties and appropriate adoption/deployment of legislation. Situations such as these are thankfully rare yet consequently this makes the smooth navigation through such complexity fall beyond the scope of capability and understanding of many HR professionals. For this reason, we harness highly experienced HR transformational HR Partners that carry incredible crisis and turnaround experience across emergency resourcing, workforce management, internal/external communication, policy implementation, staff consultation/restructuring, organisation design, and costs/benefits rationalisation.

Act now. Be ready for what's next.

We can have a shortlist of senior interims/consultants for you to review in a matter of hours. The right interim can be retained and begin engaging with your business within days.

Please contact Richard Lindsay at Interim Partners on **07587 036425** or **0207 822 0797**, email rlindsay@interimpartners.com or visit www.interimpartners.com to find out more.

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